**City of Delta Benefit Package**

**Full Time Employees (Minimum 30 hours plus per week)**

* **Health/Dental/Vision**- Coverage available the first of the month following hire date. Employee portion deducted on a 24 yearly pay period.
* **401A, 457 and Roth-** Retirement plans are available after 6 months of employment. The 401A is mandatory (Employee contributes 3% and the City will match 5%). There is no City match for the 457 or the Roth plans. Police Officers have a different Plan.
* The City offers a **Wellness benefit**. This includes a Recreation Center pass and a Golf pass for the employee. Family benefits are available with a fee.
* **Paid Holidays** per the approved posting. (13 1/2 as of 1/1/2024)
* **Paid Time Off (PTO)**. Accrual amount based on years of service.
* **Pay Periods**- Pay weeks are from Sunday to Saturday, pay days are the Friday following the Saturday end of pay period. There are 26 pays per year.

**Part Time Employees (Less than 32 hours per week)**

* **PTO**- One per 30 hours worked per HFWA act.
* **Wellness benefit**- (see Full Time above).

The City of Delta in an Equal Opportunity Employer. For additional information, please contact Jeannette Carmack, Human Resource Manager at [jeannette@cityofdelta.net](mailto:jeannette@cityofdelta.net). 970-874-7906.