This document must be submitted prior to interviews.

Please return completed form along with completed City of Delta employment application to: CITY OF DELTA HUMAN RESOURCES 360 MAIN STREET DELTA, COLORADO 81416

PERSONAL HISTORY AND SUPPLEMENTAL STATEMENT FOR THE

CITY OF DELTA POLICE DEPARTMENT

Please note: Failure to follow instructions and complete all forms thoroughly will result in your removal from the hiring process.

INSTRUCTIONS FOR COMPLETING THE PERSONAL HISTORY STATEMENT

You are being asked to provide information about yourself that will be used in an investigation to evaluate your suitability for employment with the City of Delta Police Department. Information for the background investigation is collected from you, criminal records, driver's history, questionnaires and personal interviews.

- 1. If you complete this form by hand, please print legibly in dark ink.
- 2. All information requested must be supplied and is subjected to verification. Deliberate inaccuracies, omissions or incomplete statements will bar or remove you from employment. If a question does not apply, please enter "N/A" or "None" in the space provided. If there is not sufficient space to list all the information requested, please attach additional sheets of $8\frac{1}{2} \times 11$ paper.
- 3. It is your responsibility to make sure all information is completed and accurate, including addresses and phone numbers (include fax numbers). This pertains to all schools attended and previous employers. You may obtain zip codes from the U.S. Post Office or go to www.usps.com. Failure to provide this information will result in your removal from the process.
- 4. Your cooperation will aid in the investigation and expedite the results. It is to your advantage to respond openly. Any negative factor in your background will be evaluated in terms of circumstances and facts surrounding the occurrence and the degree of relevance to the job.
- 5. You **will be required** to submit the following documents at some point in the process, <u>do not include them with this</u> <u>packet</u>. An investigator will notify you when to make them available. The investigator will make a copy and return your original documents at the completion of the investigation. It is suggested that you take the necessary steps NOW to obtain them.
 - Certified copy of Birth Certificate
 - Photocopy of High School Diploma or G.E.D. Certificate (if required for position)
 - Original copy of all College Transcripts. All educational transcripts should be mailed directly to the police department (City of Delta Police Department, 225 West 5th Street, Delta, Colorado 81416, Attention: Training Unit), in an officially sealed envelope from the school
 - Original DD214 (if served in the military) must include discharge status section
 - Naturalization or Citizenship papers (if applicable)

You are required to submit photocopies of the following documents with the packet.

- Name change documents
- Peace Officer Standards and Training certificate of graduation from a police academy
- 6. Please read the two (2) waivers at the end of this packet carefully and have your signature notarized before returning them to the address listed on the first page of this supplement.
- 7. The contents of this questionnaire will be considered confidential and will be used only for investigating employment suitability with the City of Delta Police Department or another law enforcement agency in possession of a notarized waiver signed by you.
- 8. There is one exception of the confidentiality of your background investigation. Should it be discovered that you are currently involved in criminal activity or have committed an undiscovered felony, the law enforcement agency having jurisdiction WILL BE NOTIFIED.

City of Delta Police Officer Recruit Information General Information

Thank you for your interest in the Police Officer position with the City of Delta. The application process consists of four steps: application, written test, physical agility test, and oral interview.

The City of Delta employment application and Personal History application must be completed in its entirety. The complete application packet must be either mailed via US Postal Service or hand-delivered to:

City of Delta Human Resources 360 Main Street Delta, Colorado 81416

E-mailed, faxed or applications delivered to the Police Department will not be accepted!

The physical agility and written tests are pass/fail. You must receive a passing score in each component of the written test (Math, Reading, Comprehension, and Grammar) in order to continue in the process.

Applications are eligible for the following priority points:

Education Spanish/English Bilingual AA degree or 2 years college (based upon level of fluency)

Bachelor's Degree

Information regarding dates and times for the written, physical agility tests and oral interviews will be by notification by U.S. Postal service from the Human Resources Department.

The Process

- **1. APPLICATION:** The City of Delta Employment Application form and Personal History Statement must be completed in its entirety. Any section in which information is omitted or incomplete will result in rejection of your application. The applications will be screened for completeness and information.
- 2. **TESTING:** Candidates must pass both an assessment of physical skills (physical agility test) and a written examination. Selected applicants will be notified by mail of the time and location of the tests.
- A. **Written Test** is pass/fail. Candidates must pass **all** components of the test (Math, Reading, Comprehension, and Grammar) in order to continue in the process. The written test will be administered prior to the physical agility test and if failed candidate will not be eligible to continue in the process.
- B. The Physical Agility Test is pass/fail. Candidates that fail the physical agility test will not be eligible to continue in the process.
- 3. **INTERVIEW:** Successful candidates will be notified at the conclusion of the written and physical agility test when their oral interview is scheduled. Those candidates with the required passing scores for both written and physical agility tests will be eligible to continue the process.

ADDITIONAL INFORMATION

- Candidate must be 21 or older prior to taking the written test
- Lateral entry is available on a case-by-cases basis.
- Information about the City of Delta and the Police Department is available from the City's web page at www.delta-co.gov.
- Additional testing and a background investigation are required prior to hiring. Background investigation will include examination of work history, prior drug usage, criminal activity, etc.

Write a short paragraph explaining: a) why you are applying with the City of Delta Pol	y you are interested in becoming a police officer, and b) why ice Department.
AFFIDAVIT:	
I certify that the answers given by me to the foregoi omissions of any kind. I authorize the companies, se employment, character and qualifications. I author investigation pertaining to my suitability for employ companies, schools or persons from all liability for a	ing questions and statements are true and correct without consequential chools or persons named to give any information regarding my rize the City of Delta Police Department to conduct a background which may include a criminal history check. I hereby release said any damage for issuing this information. I understand and agree that any y render this application void, and if employed could be cause for any respect for such action or termination.
	ent or willful misrepresentation will result in disqualification from the covered after hiring, I may be subject to an inquiry and appropriate cluding termination.
policies and procedures of the City of Delta and Cit	elta Police department I understand that, if hired, I must comply with all y of Delta Police department. Additionally, I agree to submit to a physical ological test and other tests as required by the City of Delta.
NOTE: APPLICATIONS MUST HAVE AN ORIG WILL BE ACCEPTED.	SINAL SIGNATURE – NO EMAILED OR FAXED APPLICATIONS
Applicant signature	

Equal Opportunity Employer
Return applications with POST certification to:
City of Delta, Human Resources, 360 Main Street, Delta, Colorado 81416

CITY OF DELTA POLICE DEPARTMENT

SUPPLEMENTAL APPLICATION
MAIL WITH EMPLOYMENT APPLICATION TO:
CITY OF DELTA, HUMAN RESOURCES, 360 MAIN STREET, DELTA, CO 81416

NO EMAIL OR FAX APPLICATIONS WILL BE ACCEPTED

NAME (please type or pri			
Social Security Number: Birth Date (MM DD YY) Home Address:	YY):	First	
Home Phone Number: E-mail Address:			
Telephone number (pager Friday:	· · · · · · · · · · · · · · · · · · ·		a.m. to 5:00 p.m., Monday through
Telephone number (pager weekends:	· · · · · · · · · · · · · · · · · · ·		p.m., Monday through Friday and
Other names (alias, maide period these names were t		ames) by which you have be	en known. Please include the time
Present Marital Status:	() Married	() Single () Divorced	() Widowed () Separated
FULL NAME OF CURRENT	Γ SPOUSE		
First Name	Middle Initial	Last Name	Date of Birth
CHILDREN: (ALL CHILDR ADDITIONAL PAGES IF NE		REN WHETHER CURRENTLY	LIVING WITH YOU OR NOT. ATTACH
	,	Place of Birth	Current Address
			

PARENTS: PRINT ALL INFORMATION REQUESTED ABOUT MOTHER AND FATHER, PRINT "DECEASED" IF APPROPRIATE.

Mother's last, first and midd	le initial Full Address with Zip C	Code
Home Telephone Number:	Place of Birth (City, State, Country)	Date of Birth
Father's last, first and middle	e initial Full Address with Zip C	Code
Home Telephone Number:	Place of Birth (City, State, Country)	Date of Birth
Were you reared by anyone explationship to you:	else? () Yes () No If "yes:"	
Last, first and middle name:	Full Address with Zip C	Code
Home Telephone Number:	Place of Birth (City, State, Country)	Date of Birth:

If you need additional space for any of the above questions, please attach paper with information to back of document.

RESIDENCE INFORMATION

BEGINNING WITH YOUR CURRENT ADDRESS AND WORKING BACK, LIST EACH ADDRESS AT WHICH YOU HAVE RESIDED SINCE AGE 18 OR THE PAST TEN YEARS, WHICHEVER IS LESS.

ROM-MO/YR TO-	-Mo/YR	STREET ADDRESS/APT#	CITY	STATE ZIP	OWN OR RENT_
).					
		es, and phone numbers of T T #ABOVE LANDLOI			en you rented. PHONE
		SPOUSE OR PARENTS, YOU DE CATTACH ADDITIONAL PARENTS			18 OR THE PAST TE
AME	C	URRENT ADDRESS	Номе Рно	ONE	Work Phon

EDUCATION

Please indi	cate appropri	ate high school status	s: () Diploma	() GED	
List all hig	h schools/ur	niversities/colleges y	ou have attended, beginni	ng with high school.	
FROM Mo/Yr	TO Mo/Yr	SCHOOL	ADDRESS	PHONE	FAX#
educationa	al institution	spended or expelled beyond high school including school(s) a	* *		formal
If "yes", ple	ease give date	a Peace Officer Cer e completed, name ar suspended, revoked,	nd address of academy, certi	() No fication number and curre	ent status
action again	inst your cer	Standards and Trai tification? () Yes dates and explanation	ining Board (or other simi () No n for each situation:	lar authority) ever taker	disciplinary

EMPLOYMENT

Please list any and a			_	• 11				
agency and place an disqualified or hired		e block indic	cating which	area of the pi	rocess you	completed	and whether yo	ou were
*	Vritten	PHYSICAL	INTERVIEW	BACKGROUN	D PSYCH	MEDICAL	DISQUALIFY	Hirei
Beginning with your r since age 16 or over th or school, list those pe employment or reques	ne last ten y riods in se	years, whicher quence in the	ver is less. If place provide	you had interved at the end of	ening perio	ods of militar	y service, unemp	loyment
May we contact your p	present emp	ployer? () Y	es () No (I	f "no" explain	why we ca	nnot contact)	
Current or Most Rec	ent Emple	<u>oyer</u>			()			
Company Name () Full Time From to			City/State		Phone nun	nber of Super	rvisor	
Date Employe Duties:			Job Title		Supervisor	s Name		
Reason for Leaving or		o leave:						
Co-Worker's Name Address/Phone/Email				Work Hou	ırs			
			<u></u>		()			
Company Name () Full Time From to	() Part		City/State		Phone nun	nber of Super	rvisor	
Date Employe Duties:	ed		Job Title		Supervisor	s's Name		
Reason for Leaving or Co-Worker's Name					ırs			
Address/Phone/Email								

Company Name () Full Time () Part Time From to	City/State () Volunteer	Phone number of Supervisor
Date Employed	Job Title	Supervisor's Name
Duties:		
Reason for Leaving or wanting to leave:		
		k Hours
		()
Company Name () Full Time () Part Time From to	City/State () Volunteer	Phone number of Supervisor
Date Employed	Job Title	Supervisor's Name
Duties:		
Co-Worker's Name		k Hours
Co-Worker's NameAddress/Phone/Email		
Co-Worker's Name Address/Phone/Email Company Name () Full Time () Part Time		
Co-Worker's Name Address/Phone/Email Company Name () Full Time () Part Time	City/State	()
Address/Phone/Email Company Name () Full Time () Part Time From to	City/State () Volunteer	()Phone number of Supervisor

		_ ()
Company Name () Full Time () Part Time	City/State () Volunteer	Phone number of Supervisor
From to Date Employed	Job Title	Supervisor's Name
Duties:		
Reason for Leaving or wanting to leave: Co-Worker's Name Address/Phone/Email		rk Hours
Company Name () Full Time () Part Time From to	City/State () Volunteer	Phone number of Supervisor
Date Employed Duties:	Job Title	Supervisor's Name
Reason for Leaving or wanting to leave: Co-Worker's Name Address/Phone/Email	Wor	rk Hours
		_ ()
Company Name () Full Time () Part Time From to	City/State () Volunteer	Phone number of Supervisor
Date Employed Outies:	Job Title	Supervisor's Name
		rk Hours
Address/Phone/Email		
	<u> </u>	. ()
Company Name) Full Time () Part Time From to	City/State () Volunteer	Phone number of Supervisor
Date Employed Outies:	Job Title	Supervisor's Name
Reason for Leaving or wanting to leave:	***	1- II
Co-Worker's NameAddress/Phone/Email		rk Hours

LIST AL	L PERIODS OF MILITARY,	UNEMPLOYMENT	OR SCHOOL HERE	:		
Reason				From	To	
•	ou ever been subjected to veractory performance? () Yes		cumented disciplina	ry or corrective	action because of	of misconduct or
If "ves".	please provide dates, comp	any name and exp	lanations for each s	ituation.		
Date	• •	•	lanation			
Dute	Company	Елр	idildtioli			
						·
Were yo	ou ever involuntarily termina	ited, asked to resig	n or resigned to ave	oid disciplinary	action or investi	gation from a job?
() Yes	() No (If "yes", please p					C ,
Date	Company		lanation) () () () () () () () () () (
Date	Company		idiidii			

DRIVER'S LICENSE HISTORY

• •	orado driver's license? () Class:	* *	If "yes", list the following: _ Expiration:
	re you have been licensed to Name under	•	
Have you ever been refused If "yes", please explain wh	d a driver's license by any st en, where and why.	ate? () Yes () N	No
•	ver been suspended, revoked nere and explanation for each		() Yes () No
List all traffic summonses	tickate you have received cir	nce age 16 or over the las	st ten years, whichever is less
(not including parking viol	•	ice age 10 of over the las	st tell years, whichever is less
Nature of Violation	Location (city/state)	Approximate date	Disposition
List all motor vehicle accidess.	lents you have been involved	d in since age 16 or over	the last ten years, whichever is
Date Location	ı (city/state)	Investigating Agency	Injury/Non-Injury

LEGAL

If you ever as an adult or juvenile committed, but not been caught, been arrested for, taken into physical custody for, been issued a misdemeanor citation for (excluding traffic citations), or convicted of any of the following crimes, place an "x" in the appropriate box or boxes.

STATE AND MUNICIPAL OFFENSES	(Place an "x" i		ŕ	Сомисть	NT/A
	COMMITTED	TICKETED	ARRESTED	CONVICTED	N/A
Abuse of Public Records					
Aiding Escape					
Accessory to a crime					
-ALCOHOL					
Consume/Possess Anywhere by minor					
Sell/Furnish/Give to minor					
Buy/Obtain by minor					
Possess in public by minor					
Consume in public/open container					
Sell without a license					
Arson, 4 th Degree					
Assault, 2 nd Degree (upon peace officer)					
3 rd Degree					
Attempt to escape					
Bodily waste, depositing					
Burglary, 2 nd Degree (occupied structure)					
3 rd Degree (registers, vending)					
Burglary, possession of tools					
Camping prohibited in City					
Child Abuse (child under 16 years)					
Compounding					
Concealing death					
Contributing to delinquency of a minor					
Criminal mischief					
Criminal tampering, 2 nd Degree					
Dispensing violent films to minors					
-DISORDERLY CONDUCT					
Offensive Utterance/Gesture					
Abuses/Threatens person					
Fighting					
Displaying deadly weapon					
Discharging firearm					
Disturbing the peace					
Domestic Violence					
Duty to report use of force by peace officer					
Eluding the police by vehicle					
Escape					
Ethnic intimidation					
Failing to disclose a conflict of interest					

		COMMITTED	TICKETED	ARRESTED	CONVICTED	N/A
Theft (<	\$100)					
) - \$500)					
) - \$15,000)					
	a person)					
	receiving					
-TOBACC	_					
	sh to minors					
	ase by minors					
	to minor					
	in public office					
	ing, 1 st Degree (house or car))				
	ing, 2 nd Degree (fences or ho					
	ing, 3 rd Degree					
	n of bail bond conditions					
	n of restraining order					
-WEAPON	-					
	aled weapon					
	sion of a dangerous weapon	(silencer, machinegun				
	shotgun, short rifle, ballistic l					
	sion of an illegal weapon (bla		S			
	les', gravity knife, switchbla		=			
	rge a BB gun or pellet gun	,				
	rge of bow and arrow					
	rge of firearm (into building)	/car)				
Window						
misdeme	ever, as an adult or juveni eanor citation for (excluding to g information:			•		
Date	Agency/Location	Charge		Dispo	osition	
		-		_		
	ult, have you ever been place please give details to include			es () N	No	

Please list any other crimes you may have committed, REGARDLESS of whether stopped, arrested, and/or convicted, to include what, when where, how, and why. (attach additional pages as necessary)				

DRUGS

Have you ever tried, experimented with, or in any way introduced into your body by any means:
<u>Drug</u> Yes No
Marijuana
Cocaine (Crack, Blow)
Hashish/Hashish Oil
Ecstasy or other party drug
<u>Methamphetamines</u>
(Speed, Crank, Rock, Ice, Crystal)
<u>Amphetamines</u>
(Cross tops, Whites, Bennies)
Barbiturates, hypnotics, downers
LSD, Acid, Mushrooms or Hallucinogens
PCP (Angel Dust, Sherm)
Heroin or other Opiates
Steroids
Pharmaceutical drugs not prescribed to you
QUESTIONNAIRE YES NO
Is there any other drug, narcotic or controlled substance not listed above that you introduced
into your body?
Have you introduced into your body a substance which you thought was an illegal drug, but do
not know the name of it or later found out that it was not?
Have you ever injected any type of illegal drug into your body?
Have you ever sold any type of illegal drug?
Have you every purchased any drug, narcotic or controlled substance other than by a doctor's
prescription?
Have you ever participated in the manufacturing, cultivation, or production of any type of
illegal drug, narcotic or controlled substance?
Have you ever acted as a courier by transporting any type of illegal drug, narcotic or controlled
substance?
Have you ever acted as a middle man, go-between, or "done a favor for a friend" by becoming
involved in any type of illegal drug transaction?
Have you ever told anyone where to purchase any type of illegal drug?
Have you ever temporarily stored or "held" any type of illegal drug, narcotic or controlled
substance?
Have you ever had any type of illegal drugs in your possession while at work?
Have you ever bought or sold any type of illegal drug at work?
Are there presently any types of illegal drugs in your home or car?
The more presently any types of megal drugs in your name of our.
Explain any "yes" answers to the Drug Use Questionnaire in detail below, to include when, where, and what
kind of drug, how taken and circumstances.
kind of drug, now taken and encumbanees.

REFERENCES

Please provide a minimum of four (4) and a maximum of six (6) references (not relatives, employers or significant others or their relatives) who would be able to comment on your character, experience, personality and other qualities related to this job. These references <u>should not</u> be the same as in the employment section. Please provide complete, accurate information.

Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	Phone (work) now them?)
Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	
Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	
Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	Phone (work) now them?)
Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	
Name Address E-Mail address	Phone (home) City/State/Zip Acquaintance (how do you k	

GENERAL INFORMATION

List any indentifying scars, marks, tattoos, burns or birthmarks you have.			
This position involves shift work. A new employee could be assigned any sh addition, you may be required to work overtime and must be available for employee three days off per week and you will work a high percentage of holidays get time off for personal events like anniversaries, birthdays, etc.	nergency call-in overtime	e. You wil	
Are you willing to work all hours of the day, all days of the week, holidays, s	•		
overtime when assigned?	() Yes	() No	
If the necessity arose in the course of your employment to use deadly force, u	ise your weapon or firear	rm on a	
human being, would you have any reluctance to do so?	() Yes	() No	

LETTER OF UNDERSTANDING

I am applying for a position with the City of Delta Police Department. I understand that there are certain requirements I must meet before I can be accepted into this position. I understand that I must participate in and cooperate with an initial interview conducted by the City of Delta Police Department.

I understand that I must cooperate and submit to an extensive background investigation, which consists of the following areas of concern at a minimum:

- Review of my completed Personal History Statement
- Thorough criminal background check
- Thorough examination of prior employment
- Examination of my driving record
- Examination of my personal credit/financial report

I understand that as part of this process, if a selected candidate, will participate in an oral interview, which will evaluate my potential suitability for employment. This in turn will be followed by my completion of all of the following tests, which will be required after a conditional employment is offered.

- Drug screening test
- Psychological evaluation

The aforementioned tests will be administered in a manner selected by the City of Delta Police Department. I understand that the results of the tests are the property of the City of Delta Police Department and that I will not receive copies of the reports nor any information contained in them. If an offer of employment is made a drug test and physical examination will be scheduled, and the results will not be released to me, except as it may relate to a serious condition discovered by the examining physician.

A final decision as to my suitability for employment will be made by the City of Delta Police Department after testing, in light of the requirements of the job, along with the previous information have been reviewed, and an approval for hire according the City of Delta Personnel Regulations.

I agree to assist in the expedient conclusion of these reviews, tests and examinations. I understand that successful completion of this process does not guarantee employment with the City of Delta Police Department, only that I will be eligible for consideration for positions that may become available, pursuant to established rules and regulations of the City of Delta. I have read and understand the content and purpose of this Letter of Understanding. I agree to abide by these requirements as a condition of employment with the City of Delta.

Signature of Applicant:	Date:
c 11 <u></u>	

CERTIFICATION AND PENALTY

I hereby declare that all statements and information provided to the City of Delta Police Department in this Personal History Statement, as well as any other statements and information provided for pre-employment background investigation or any other phase of pre-employment screening, are true and complete to the best of my knowledge and belief.

I understand that any misstatement of material fact, willful omission of material fact, or willful deception, will be cause for disqualification and rejection as a candidate for employment, without appeal.

I further understand that these aforementioned misstatements, omissions, or deceptions are also grounds for termination after employment, without notice and without any right of appeal.

Signature of Applicant:				
Printed name:				
Applicant's Social Security Number _				
Date of Birth:				
Month	Day			
Dated this day of _			, 20	
Subscribed and sworn to before me this Notary Public in and for said County of		day of	, 20	
Notary Public				
My commission expires:				

AUTHORIZATION FOR RELEASE OF CREDIT INFORMATION

l,	, authorize the relea	ase, review and full disclosure of all i	ecords, or any part
thereof, concerning myself to any authorized agent for or confidential nature.			
The purpose of this authorization is to give my consenand criminal background reports for employment purp			
The term "employment purposes" means the use of a consumer for employment, promotion, reassignment, or			irpose of evaluating a
A "consumer report" is any written, oral or other components of consumer's credit worthiness, credit standing, credit c is obtained through personal interviews with neighbor	capacity, character, gene	eral reputation, personal characteristi	
The employer must provide the applicant or employee FCRA before taking any adverse action "in whole or i means "denial of employment or any other decision for employee." The applicant or employee has the right to "credit" investigation.	in part" as a result of croor employment purposes	edit information obtained. The term s that adversely affects any current or	"adverse action" prospective
The reason for this authorization is to provide full and purpose of conducting a background investigation that consider in determining my suitability of employment.	t may provide pertinent		
In the event of my application is disapproved, the sour indemnify and hold harmless the person to whom this all claims, damages, losses and expenses, to include rerequest.	request is presented, as	s well as his or her agents and employ	vees, from and against
It is my specific intent to provide access to personal in they may appear to be, and the sources of information specifically identified herein. The reason for this auth personal life for the specific purpose of conducting a be Police Department to consider in determining y suitabe the sources of any confidential information will not be this request is presented, as well as his agents and empressionable attorney's fees, arising out of or by reason	specifically enumerate norization is to provide background investigation wility for employment by the revealed to me. I agree ployees, from and again	d about are not intended to deny according and free access to the backgroun on, which may provide pertinent data by the agency. In the event my applicate to indemnify and hold harmless that all claims, damages, losses and expect to the state of the sta	ess to any records not d and history of my for the City of Delta ation is disapproved, e person(s) to whom
This release form and any photocopy of this release for signature will be valid and should be honored for a pe			NAL writing of my
Signature of Applicant:			
Social Security Number:	=	Date of Birth:	
Dated this day of	, 20		
Subscribed and sworn to before me this Notary Public in and for said County of	day of	, 20 , State of	
Notary Public My commission expires:			

AUTHORIZATION TO RELEASE INFORMATION

I hereby authorize any authorized representative of the City of Delta Police Department bearing this release or a copy of it, within 90 days of its date, to obtain copies of any and all information in your files concerning any conviction that I may have and/or my education, academic achievement, school/work attendance, personal history, work performance, investigation, reports, discipline, and any and all reports, records or documents kept or maintain by you, regardless of whether the information released may be derogatory in nature, **including any files which are deemed to be confidential, and/or sealed.**

I hereby direct you to release this information to the bearer, regardless of any agreement I may have made to the contrary. The City of Delta Police Department is requesting the information pursuant to this release in order to process my employment application; the Department will discontinue processing my application if you do not disclose the information requested. This release is executed with full knowledge and understanding that the information is for the official use of the City of Delta. I authorize the reports, records and documents, in whatever form, to be read, reviewed and/or to photocopied.

Consent is further granted for the City of Delta and Police Department to furnish the information to third parties employed by the City in the course of fulfilling its official responsibilities for the recruitment and selection of officers.

I hereby release you as my employer, former employer or representative of either and/or a representative of any school, college, university or other educational institution, both individually and collectively, from any and all liability or damages of whatever kind, which may at any time result to me, my heirs or my assigns because of compliance or attempts to comply with this authorization form and request to release information. Should there be any questions as to the validity of this release, you may contact me as indicated below.

Signature of applicant:					
(Complete name)					
Print name:					
Current address:					
City/State/Zip:					
Phone Number-Day: ()	Even	ning: ()			
Dated this day of		·			
Subscribed and sworn to before me this Notary Public in and for said County of	day of,	, 20 , State of			
Notary Public My commission expires:					